

Dear Department Heads,

Home is where the heart is...

Home is where a person is nurtured...

This is my dad's home after 90 years of being so accomplished, kind, giver to his community, and even-tempered. The list goes on and on.

Please know that out of love and concern for my father's well-being, the family needs to voice some of our ongoing concerns!

My father's world is where people need to come to him and advocate for him. Please know that if you don't seek him out, he will not ask you for the help he needs. The world is quickly closing in on him. Whereas at one time he traveled the world...now he can't even ring a bell for your assistance.

Please don't make him wait two hours before someone puts him in the Hoyer lift if he needs to go to the bathroom.

Please don't let him eat by himself unmonitored if you see that we don't have an aide present.

Please make a care plan for him and follow it. Don't make us come to you only to find that you did not.

Please give him water frequently if we do not have an aide. He is very dehydrated and prone to infection.

Please tell your per-diem aides that the man has a suprapubic tube so they don't inadvertently pull it out, (which has come close to happening.)

Please brush his teeth regularly which most of the time is not being done.

Please shave him so he can feel good.

Please shower him on his three day a week schedule and don't say that you did...when you didn't.

Please put him in the bed for a nap in the afternoon so he is not sitting in his wheelchair for twelve hours and complaining that his back is hurting.

Please put proper signage in his room for aides to see so they will remember.

Please know what a privilege and how lucky you are to have our father and husband live in your Home!

Please check in on him very often and be present!

Please don't make our aides wait inordinate amounts of time for your assistance.

Pretend it is you. Pretend it is your loved one!

PLEASE!!!!